# IB students \& first-year university performance: An undergraduate admissions model 

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## Introductions

Philip Varghese
Student Recruiter-Advisor

Michael Bluhm
Associate Director, Admissions

Andrew Arida
Associate Director, Enrolment
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THE UNIVERSITY OF BRITISH COLUMBIA

## Overview of presentation

- An example of how post-secondary institutions can work with the local IB community
- An equitable and evidence-based method of assessing IB Diploma applicants for undergraduate admission (based upon first-year performance)
- A model for determining admission "equivalencies" for non-local curricula
- Discussion: feedback and relevance to your institution / community


## The University of British Columbia

- Campuses in Vancouver and Kelowna, BC, Canada
- Over 50,000 students
- Global citizenship, service learning, and integrated/interdisciplinary first-year programs
- Highly competitive admission; 88\% / 82\% mean entrance average at Vancouver / Okanagan
- Admission based on academic information and (increasingly) broad-based admission criteria
- Top post-sec destination of IB transcripts in the world (2009)
- $10 \%$ of direct-entry applicants are IB Diploma (2009)


## The IB Diploma program

- Challenging, international two-year curriculum
- More than 762,000 IB students at 2,175 schools in 138 countries
- 130 Diploma programs in Canada; present in every

Canadian province

- Diploma program: six core courses, scored 1 - 7 (+ 3 "extra points"):
- primary language
- second language
- individuals and society
- mathematics and computer science
- the arts
- experimental sciences
- Extended Essay, Theory of Knowledge, and "Creativity, Action, Service"


## Evaluating IB diploma applicants

- IB diploma students evaluated on diploma score alone
- Admitted on "anticipated" (February - March) IB diploma scores
- Optional transfer credit
- First-year credit for Theory of Knowledge
- Automatic scholarships (up to $\$ 2,500$ ) awarded on anticipated diploma score alone


## Issues:

## Admission decisions based (fundamentally) on final IB diploma grades.

## What is the accuracy of admissions decisions based upon anticipated IB diploma grades?

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## Discrepancy between anticipated and final IB diploma scores, 2004



## Accuracy and consistency of anticipated IB grades

- Collaboration with 11 local IB schools and regional coordinator
- Four-year study assessing accuracy and consistency of anticipated IB Diploma grading practices
- Documented change between anticipated and final IB diploma scores
- Yearly reports generated, feedback shared and discussed with schools
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## Findings

- Little change in overall accuracy within the system
■ BC 2004
■ BC 2007
■ Non-BC12s 2004
Non-BC12s 2007



## Findings

- Improved consistency within the system; no outliers
- Standard error anticipated-to-final:
2.61 points on diploma
. 70 on individual component
- Greater change between spring and summer grades than among BC12 students
- Greater impact on scholarship than admission


## Conclusions and Issues

- Cumulative effect in IB diploma grades is a factor

| BC 12 | Over-estimation |
| :--- | :--- |
| English 12 | $85 \% / 83 \%(+2 \%)$ |
| Math 12 | $85 \% / 83 \%(+2 \%)$ |
| French 12 | $85 \% / 83 \%(+2 \%)$ |
| Biology 12 | $85 \% / 83 \%(+2 \%)$ |
|  |  |
|  |  |
| Overall | $85 \% / 83 \%(+2 \%)$ |

## Conclusions and Issues

- Cumulative effect in IB diploma grades

| BC 12 | Over-estimation | IB Diploma | Over-estimation |
| :--- | :---: | :---: | :---: |
| English 12 | $85 \% / 83 \% ~(+2 \%)$ | English HL | $6 / 5$ (+1pt) |
| Math 12 | $85 \% / 83 \% ~(+2 \%)$ | Math SL | $6 / 5$ (+1pt) |
| French 12 | $85 \% / 83 \%$ (+2\%) | French HL | $6 / 5$ (+1pt) |
| Biology 12 | $85 \% / 83 \%$ (+2\%) | Biology SL | $6 / 5$ (+1pt) |
|  |  | Geog HL | $6 / 5$ (+1pt) |
|  |  | Chem SL | $6 / 5$ (+1pt) |
| Overall | $85 \% / 83 \% ~(+2 \%)$ | Overall | $39 / 32$ (+7) |

## Conclusions and Issues

- Restriction of range in IB diploma grades



## Conclusions and Issues

- Manual grade adjustment does not increase equity

|  | Anticipated IB Grades, 2007 |
| :--- | :---: |
|  | no adjustment |
| \% true admits | $82 \%$ |
| \% false admits | $12 \%$ |
| \% false refuse | $3 \%$ |
| \% true refuse | $3 \%$ |

## Conclusions and Issues

- Manual grade adjustment does not increase equity

| Anticipated IB Grades, 2007 |  |  |  |
| :--- | :---: | :---: | :---: |
|  | no adjustment | $\mathbf{- 1}$ | $\mathbf{- 2}$ |
|  |  |  |  |
| \% true admits | $82 \%$ | $79 \%$ | $73 \%$ |
| \% false admits | $12 \%$ | $10 \%$ | $5 \%$ |
| \% false refuse | $3 \%$ | $6 \%$ | $12 \%$ |
| \% true refuse | $3 \%$ | $5 \%$ | $10 \%$ |

## Solution:

- Don't worry about what anticipated IB diploma scores tell us about final IB diploma grades
- Evaluate IB Diploma applicants based upon what anticipated IB diploma scores tell us about firstyear performance at UBC
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## IB Diploma "equivalency scale"

| IB <br> Diploma <br> Points | BC12 <br> Admission <br> Average (\%) | IB <br> Diploma <br> Points | BC12 <br> Admission <br> Average <br> (\%) |
| :---: | :---: | :---: | :---: |
| 24 | $67(\mathrm{C}+)$ | 34 | 93 |
| 25 | $70(\mathrm{~B}-)$ | 35 | 94 |
| 26 | $73(\mathrm{~B})$ | 36 | 95 |
| 27 | $76(\mathrm{~B}+)$ | 37 | 96 |
| 28 | $80(\mathrm{~A}-)$ | 38 | 97 |
| 29 | $84(\mathrm{~A}-)$ | 39 | 98 |
| 30 | $87(\mathrm{~A})$ | 40 | 98 |
| 31 | 90 | 41 | 99 |
| 32 | 91 | $42-45$ | 99.9 |
| 33 | 92 |  |  |

Approx. top 20\% - 25\% of BC12s are "A" students Approx. 35\% of BC12s are "B" students

BC12 grades are good predictors of first year success

## Using a linear regression to predict first-year performance



## Using a linear regression to predict first-year performance

- Admission and first-year performance data from $11,000+$ BC 12s and 800+ IB Diploma students
- ( $a^{*}$ anticipated IB Diploma points) $+b=1^{\text {st }}$ year UBC
- $(x * B C 12$ Spring admission avg. $)+y=1^{\text {st }}$ year UBC
- If predicted first year performance is the same...


## Predicting first-performance at UBC, 2003 2006

## Anticipated IB Diploma grades



IB Anticipated Diploma Scores

Spring BC 12 admission averages


## Revised IB-to-BC12 equivalency



| BC Secondary School | Previous IB Diploma | New IB Diplo | quivalency | Adjustment Diploma | evious IB <br> alency |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Anticipated | Final | Anticipated | Final |
| 79 (B+) | 27 | 24 | 24 | -3 | -3 |
| 80 ( A -) | 28 | 25 | 24 | -3 | -4 |
| 81 | 28 | 25 | 24 | -3 | -4 |
| 82 | 28 | 25 | 24 | -3 | -4 |
| 83 | 29 | 26 | 25 | -3 | -4 |
| 84 | 29 | 27 | 26 | -2 | -3 |
| 85 | 29 | 28 | 26 | -1 | -3 |
| 86 (A) | 29 | 29 | 27 | 0 | -2 |
| 87 | 30 | 29 | 28 | -1 | -2 |
| 88 | 30 | 30 | 29 | 0 | -1 |
| 89 | 30 | 31-32 | 30 | 1-2 | 0 |
| 90 | 31 | 33 | 31 | 2 | 0 |
| 91 | 32 | 34 | 32 | 2 | 0 |
| 92 | 33 | 35 | 33-34 | 2 | 0-1 |
| 93 | 34 | 36 | 35 | 2 | 1 |
| 94 | 35 | 37-38 | 36 | 2-3 | 1 |
| 95 | 36 | 39 | 37 | 3 | 1 |


| BC Secondary School Average (\%) | Previous IB Diploma equivalency | New IB Diploma equivalency |  | Adjustment to Previous IB Diploma equivalency |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
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| 79 (B+) | 27 | 24 | 24 | -3 | -3 |
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## Conclusions

- Any IB diploma holder performs (at a minimum) at the same level as a B-average secondary school student
- An IB Diploma student with a anticipated score of 29 is expected to perform at the same level as an $A$ student


## Methodology is portable: Secondary School Applicants from Alberta



# Feed.back ansl Discussion 

Philip Varghese Student Recruiter-Advisor philip.varghese@ubc.ca

Michael Bluhm
Associate Director, Admissions michael.bluhm@ubc.ca

Andrew Arida
Associate Director, Enrolment andrew.arida@ubc.ca

Please email for copy of full report

