



## Job Advertisement

### **Brock University Associate Vice-President, Students**

Brock University is located on the Traditional Territory of the Haudenosaunee and Anishinaabe peoples. This Territory is covered by the One Dish One Spoon Wampum Agreement and the Upper Canada Treaties. We express our gratitude and respect for the honour of living and working with Indigenous people. In all that we do, Brock University strives to honour and support the Indigenous peoples on whose Traditional Territory Brock University is located. Our commitment to Reconciliation and Decolonization are one of four strategic priorities of Brock's 2018-2025 Strategic Plan. At Brock, "we believe that a diverse and welcoming learning community is built upon the foundation of exceptional students, faculty, staff and alumni." This requires that Brock be attractive and welcoming to people of all identities and accepting of the unique histories and experiences of Indigenous people within the Canadian state.

In keeping with the priorities of Brock's Strategic Plan, and with the intent to increase the representation of underrepresented groups in leadership positions at Brock, this search for an AVP, Students strongly encourages applications of candidates who self-identify in one or more of the following groups: Indigenous persons, racialized persons, persons with disabilities, and persons of a minority sexual orientation and/or gender identity. All qualified candidates are welcome to apply.

Located in historic Niagara region, Brock offers all the benefits of a young and modern university in a safe, community-minded city, with beautiful natural surroundings. With 19,000 students, 5,000 faculty and staff, an operating budget of around \$360 million, and with more than 100 undergraduate and graduate programs in seven diverse Faculties, Brock excels at providing exceptional

experiential learning opportunities and highly rated student and campus life experiences. Brock is a comprehensive university known for its excellence in teaching and learning and the student experience, as well as strong university-community engagement. Brock is home to a community of highly regarded researchers who are improving society by undertaking impactful and significant research. In 2021, for the fourth-straight year, Brock earned the No. 1 ranking among all comprehensive universities in Canada for mental health supports in the 2022 Maclean's University Rankings. Brock continues to be a leader in student services, ranking first in Ontario and third for comprehensive universities in Canada for student satisfaction thanks to its top national ranking for mental health supports, second ranking for academic advising, extracurricular activities and administrative staff, and third for residence living and student life staff.

Brock has been on a strong growth and development trajectory in recent years. It is within this context that Brock welcomes nominations and applications for the position of **Associate Vice-President, Students ("AVP")**.

The AVP will contribute to this vibrant university as part of a dynamic and high-caliber team. Reporting to the Provost & Vice-President, Academic, the AVP is the senior administrative team member accountable for the strategic vision, leadership, and support to the University in all aspects of student services and student experience. The AVP's portfolio includes the following dimensions of the student experience: Brock Sports and Recreation, including varsity, intramural and community-facing components; Student Services, including Student Wellness and Accessibility Services, A to Z Learning, Student Health Services; Student Life and Success, including student orientation activities; and Student conduct, including oversight for the University's Student Code of Conduct. Brock's undergraduate and graduate student body is diverse, dynamic and includes individuals with a range of backgrounds and experiences which include International students, Indigenous students, and a significant number of first-generation students. The AVP leads teams of student service professionals whose work is critical to the student experience and academic success of all Brock students. The AVP is responsible for creative and inclusive strategy to ensure that the service level Brock students receive remains unparalleled and that Brock remains a leader among peer institutions. The AVP will act as the primary liaison with Brock University Students' Association and the Graduate Students' Association. The incumbent will represent

administration on a number of Senate committees and other committees as appointed by the Provost, and the AVP will sit at the University's senior administrative and academic tables, including the Senior Administrative Council (SAC) and the Strategic Academic Leadership Team (SALT).

The ideal candidate has a demonstrated record of leadership and accomplishment in the student services space gained from a post-secondary context. You have experience effectively managing a large staff team of over 100 FTEs, and a complex budget of \$16.2M, which includes being accountable for budgetary decisions and personnel decisions. You have a proven track record of developing, delivering and building on high-quality programming that supports students in reaching their academic and life goals. You can conceptualize and lead policy and program development projects to fruition, and you have experience in leading broad and complex change initiatives. You have demonstrated partnership, collaboration and relationship-building skills, and the ability to represent the University to internal and external stakeholders. Candidates must hold a graduate level degree. A strong and authentic appreciation for collegiality and collaboration and a demonstrated commitment to fostering a culture of inclusivity, accessibility, reconciliation and decolonization is required. The successful candidate will bring a strong strategic and creative vision for Brock's future, coupled with the ability to leverage opportunities, identify and address challenges to support the mission of the University.

To apply or explore the Associate Vice-President, Students opportunity with Brock University, please contact Jane Griffith ([jane@griffithgroup.ca](mailto:jane@griffithgroup.ca)) and Sam Walton ([sam@griffithgroup.ca](mailto:sam@griffithgroup.ca)), or visit <https://griffithgroup.ca/brock-avpstudents/>

Please note that Brock University currently requires all employees to be fully vaccinated against COVID-19 if they are working on campus and/or in-person with other employees, students or members of the public. As a condition of being hired, employees in these types of roles will be required to provide proof of full vaccination, or provide proof of a bona fide medical or Human Rights Code exemption.

Brock University is committed to a positive, supportive and inclusive environment. The University welcomes and encourages applications from all qualified individuals, including, but not limited to women, Indigenous persons, racialized persons,

persons with disabilities and persons of a minority sexual orientation and/or gender identity. All qualified candidates are welcome to apply; however, priority will be given to Canadian citizens and permanent residents.

In accordance with the provincial legislation, accommodation will be provided by Griffith Group and Brock University throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities. If you require accommodations during the recruitment process, please contact [jane@griffithgroup.ca](mailto:jane@griffithgroup.ca) and/or [sam@griffithgroup.ca](mailto:sam@griffithgroup.ca).